

F. Faculty Characteristics

In fall 2008, Montclair State University employed 524 full-time faculty members (see Table II.F.1).

TABLE II.F.1: Full-time Faculty by Race/Ethnicity, Sex, Tenure Status, and Academic Rank, Fall 2008															
	Female					Male					Total				
	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total	Professor	Associate	Assistant	Other	Total
Native Amer.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Untenured	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
African Amer.	5	6	13	0	24	5	7	2	1	15	10	13	15	1	39
Tenured	5	5	7	0	17	5	6	1	0	12	10	11	8	0	29
Untenured	0	1	6	0	7	0	1	1	1	3	0	2	7	1	10
Asian	4	10	6	1	21	18	12	4	0	34	22	22	10	1	55
Tenured	4	7	2	0	13	16	11	0	0	27	20	18	2	0	40
Untenured	0	3	4	1	8	2	1	4	0	7	2	4	8	1	15
Latino/a	2	7	6	0	15	3	8	2	0	13	5	15	8	0	28
Tenured	2	7	2	0	11	3	6	1	0	10	5	13	3	0	21
Untenured	0	0	4	0	4	0	2	1	0	3	0	2	5	0	7
White	59	43	51	4	157	79	65	44	6	194	138	108	95	10	351
Tenured	56	40	16	0	112	77	61	15	2	155	133	101	31	2	267
Untenured	3	3	35	4	45	2	4	29	4	39	5	7	64	8	84
Non-Res. Alien	0	1	12	0	13	0	0	12	0	12	0	1	24	0	25
Tenured	0	0	1	0	1	0	0	3	0	3	0	0	4	0	4
Untenured	0	1	11	0	12	0	0	9	0	9	0	1	20	0	21
Missing	3	3	10	2	18	5	1	2	0	8	8	4	12	2	26
Tenured	2	0	0	0	2	1	0	0	0	1	3	0	0	0	3
Untenured	1	3	10	2	16	4	1	2	0	7	5	4	12	2	23
Total	73	70	98	7	248	110	93	66	7	276	183	163	164	14	524
Tenured	69	59	28	0	156	102	84	20	2	208	171	143	48	2	364
Untenured	4	11	70	7	92	8	9	46	5	68	12	20	116	12	160

The number of full-time faculty in fall 2008 (524) was up approximately 16% from fall 2004 (453). Between fall 2004 and fall 2008, the number of full-time male faculty members rose 3% (269 to 276), while the number of full-time female faculty members increased 35% (184 to 248).

MSU's full-time faculty was augmented by a highly-trained cadre of adjunct professors, visiting specialists, administrators, and professional staff. In fall 2008, full-time faculty taught over 56% of all course sections, while adjunct faculty taught 37%, and staff taught 7% (see Table II.F.2).

Table II.F.2: Percent of Course Sections Taught By Full-Time Faculty, Fall 2008						
No. of Sections	# taught by F-T Faculty	% taught by F-T Faculty	# taught by P-T Faculty	% taught by P-T Faculty	# taught by Others	% taught by Others
3,526	1,995	56.6%	1,296	36.7%	235	6.7%

The total headcount of faculty who taught at MSU in fall 2008 was 1,397. Of these, 873 (63%) were part-time adjunct professors or visiting specialists (see Table II.F.3).

Table II.F.3: Headcount Ratio of Full- to Part-Time Faculty, Fall 2008				
Total No. of Faculty	No. Full-Time	Pct. Full-Time	No. Part-Time	Pct. Part-Time
1,397	524	37.5%	873	62.5%